

STAFF PERSONNEL

Code No. 414.7

Policy Title: **CLASSIFIED EMPLOYEE MILITARY SERVICE LEAVE**

The board recognizes classified employees may be called to participate in the armed forces, including the national guard. If a classified employee is called to serve in the armed forces, the employee shall have a leave of absence for military service until the military service is completed.

The leave shall be without loss of status or efficiency rating, and without loss of pay during the first thirty calendar days of the leave.

Legal Reference: Bewley v. Villisca Community School District, 299 N.W. 2d 904 (Iowa Iowa Code §§ 20; 29A.28 (2009).

Cross Reference: 414 Classified Employee Vacations and Leaves of Absence

Approved: September 23, 1998

Reviewed: July 17, 2002

Reviewed: December 20, 2006

Reviewed: December 21, 2011