

## STAFF PERSONNEL

Code No. 408.2

Policy Title: **LICENSED EMPLOYEE PUBLICATION OR CREATION OF MATERIALS**

Materials created by licensed employees and the financial gain there from are the property of the school district if school materials and time were used in their creation and/or such materials were created in the scope of the licensed employee's employment. The licensed employee must seek prior written approval of the superintendent concerning such activities.

Legal Reference: 17 U.S.C. § Sec. 101 et al.  
Iowa Code § 279.8 (2013).

Cross Reference: 401.2 Employee Conflict of Interest  
606.4 Student Production of Materials and Services

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