

## PERSONNEL

Code No. 412.1

Policy Title: **CLASSIFIED EMPLOYEE COMPENSATION**

The board shall determine the compensation to be paid for the classified employees' positions, keeping in mind the education and experience of the classified employee, the educational philosophy of the school district, the financial condition of the school district and any other considerations as deemed relevant by the board.

It shall be the responsibility of the superintendent to make a recommendation to the board annually regarding the compensation of classified employees.

Legal Reference: Iowa Code §§ 20.1, .4, .7, .9; 279.8 (2013).

Cross Reference: 411.3 Classified Employee Contracts  
412.2 Classified Employee Wage and Overtime Compensation

Approved: September 23, 1998

Reviewed: June 23, 2010

Reviewed: December 21, 2011

Reviewed: October 22, 2014

Reviewed: January 20, 2016