

STAFF PERSONNEL

Code No. 414.5

Policy Title: **CLASSIFIED EMPLOYEE POLITICAL LEAVE**

The board will provide a leave of absence to classified employees to run for elective public office. The superintendent shall grant a classified employee a leave of absence to campaign as a candidate for an elective public office as unpaid leave.

The classified employee will be entitled to one period of leave to run for the elective public office, and the leave may commence any time within thirty days of a contested primary, special, or general election and continue until the day following the election.

The request for leave must be in writing to the superintendent at least thirty days prior to the starting date of the requested leave.

Legal Reference: Iowa Code ch. 55 (2013).

Cross Reference: 401.9 Employee Political Activity
414 Classified Employee Vacations and Leaves of Absence

Approved: September 23, 1998

Reviewed: July 17, 2002

Reviewed: December 20, 2006

Reviewed: December 21, 2011

Reviewed: January 20, 2016